

Dear Maumee Valley Community,

Throughout its long history, Maumee Valley has been blessed with the talents of extraordinary teachers and leaders. That has certainly been true during the tenure of our current Head of School, Lynn Casto. Since July 1, 2018, Lynn has led Maumee Valley with steadiness, care, and vision. She has informed the Board of Trustees that this will be her final year, and she will be leaving the school at the end of June 2027.

Lynn's accomplishments during her tenure as Head, with the invaluable inspiration and support of the faculty, administrative team, staff, and Board, are significant. Among the most notable are:

- Clarifying Maumee Valley's mission and institutional identity through the adoption of a new mission statement and the Explore Your MORE branding initiative.
- Introducing a Forest School-inspired initiative that expanded experiential learning, deepened students' connection to the natural world, and reflected Maumee Valley's commitment to learning by doing.
- Leading Maumee Valley through the unprecedented disruption of COVID-19 with steadiness, care, and a continued focus on learning, student well-being, and community connection.
- Advancing a five-year strategic plan that set a clear roadmap for the school's future and affirmed Maumee Valley's commitment to diversity, equity, inclusion, and belonging.
- Strengthening diverse representation among faculty and staff, so the school community is better reflected, supported, and served.
- Providing steady operational stewardship by strengthening fiscal discipline, supporting thoughtful decision-making, expanding affordability and access opportunities, and keeping the student and family experience at the forefront.
- Sustaining a vibrant, mission-centered student experience across academics, arts, athletics, service, student leadership, college counseling, travel, traditions, and year-end celebrations.
- Helping Maumee Valley earn continued external recognition for excellence in private school education, STEM, diversity, boarding, and brand identity.

Although Lynn has shared her plans well in advance, her commitment to Maumee Valley remains as strong as ever. She will continue to lead the school forward through the end of the 2026-27 school year with the same commitment, warmth, and steady hand that have characterized her service since 2018. Of course, we will all miss her thoughtful leadership, her care for students and their families, her partnership with faculty and staff, and her dedication to the betterment of Maumee Valley.

Rest assured, your Board of Trustees is well-prepared to undertake the selection of our next Head of School. This transition presents an exciting opportunity to build on Lynn's strong foundation and identify the next leader who will guide Maumee Valley into its next chapter. The selection process will be transparent and inclusive, and the Board intends to provide opportunities for members of the community to share their perspectives. In the coming weeks, we will share more information about the search process, including the formation of a search committee and the engagement of a search consultant.

Please join me and your Board of Trustees in thanking Lynn for her devoted, thoughtful, and impactful leadership as Head of School at Maumee Valley, in supporting her and the school community throughout the transition ahead, and in wishing her every success and joy in what comes next.

Sincerely,

Alan Bannister
Board of Trustees President



Maumee Valley
COUNTRY DAY SCHOOL

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