

Dear Maumee Valley Community,

Since my last update, the Head of School Search Committee has continued its work with care and a clear focus on Maumee Valley's long-term future.

I know this transition naturally brings questions and understandable uncertainty about timing and next steps. Please know that the Committee is actively engaged, the School is planning carefully for continuity, and we are committed to communicating clearly as the work progresses.

Part of communicating clearly is being transparent about the time a comprehensive search requires. Once formally launched, a comprehensive Head of School search often spans 12 to 18 months - longer than many people may expect. The process includes listening to the community, clarifying the School's priorities and leadership needs, developing a compelling position profile, building and assessing a strong candidate pool, conducting interviews and finalist visits, and allowing time for a successful leader to conclude existing commitments and prepare for the transition. We believe this work should be deliberate rather than rushed. Selecting Maumee Valley's next long-term leader is both a significant responsibility and an important opportunity, and we want to get it right.

With that timeline in mind, the Board and Search Committee have determined that appointing an Interim Head of School is the best path forward. This approach will provide Maumee Valley with stability and continuity while allowing the time and flexibility needed to prepare for a thoughtful permanent search.

The Interim Head will be empowered to lead the School fully - providing confident, mission-centered direction; building and maintaining momentum in enrollment and retention; supporting academic excellence; ensuring sound fiscal and operational stewardship; supporting effective collaboration across the School; and

maintaining strong connections with the broader community. Just as importantly, the Interim Head will help Maumee Valley build on its strengths and sustain positive momentum - enhancing our ability to attract an exceptional pool of candidates and prepare for a successful transition to our next Head.

With those priorities in mind, the Interim Head will ideally be identified early in the second half of this school year and will participate in a thoughtful transition with Lynn before assuming leadership on July 1, 2027. The Interim Head will then lead Maumee Valley into the next fiscal year, providing steady leadership while the Committee continues its planning and determines when the School will be best positioned to formally launch the comprehensive search for Maumee Valley's next permanent Head.

We look forward to receiving formal expressions of interest from both internal and external candidates. Additional information about the Interim Head of School position profile and application process is available on the school's website.

As that work proceeds, we want to keep our community informed and provide an opportunity for questions and perspectives to be shared. An MVCDS Community Town Hall will be held later in October wherein we will discuss the qualities and priorities we are considering for the Interim Head of School and answer questions about the interim leadership transition. We will also provide an overview of the permanent search process and welcome feedback in that regard. We will share the time and participation details as soon as they are finalized.

Because the Committee is still in the early planning stages for the permanent search, more structured opportunities for students, families, faculty, staff, alumni, and others across the Maumee Valley community to help inform that work will follow as the search takes shape.

Throughout this transition, Maumee Valley remains strong. Lynn continues to lead with care and commitment, and this interim plan will help ensure that the School is in capable hands at every stage of the transition. We are moving forward with purpose, balancing the need for timely decisions with the care this important process deserves.

Thank you for your trust, your questions, and your continued commitment to Maumee Valley. We will keep you informed as the interim process advances and as planning for the permanent search continues. This is a journey we will take together, with the care and thoughtfulness that Maumee Valley's community—and its future—deserve.

With appreciation,



Christa Dewire
Chair, Head of School Search Committee